

Posting for employment

City of Fort Payne

Police Chief

Closing Date: 12/1/2020 at 4:00pm CST

The City of Fort Payne, Alabama, is seeking to fill the position of police chief with an experienced, energetic, and dynamic law enforcement professional who can effectively lead and manage its Police Department. The Fort Payne Police Department currently has an operating budget of \$1.3 million and provides police services for a population of 15,000 residents inside its 53-mile radius corporate limits. The police chief will also provide leadership for 40 plus full-time officers and employees. Fort Payne, Alabama, is located in Dekalb County in the northeast corner of the state and is minutes away from a national and state park that offers a wealth of outdoor recreational opportunities. The City of Fort Payne is strategically located along Interstate 59 and US Highway 11 with a variety of housing options, small business heavy and light industry, and plenty of entertainment opportunities for a good balance of living, work, and play.

Applicants must possess significant management experience, professional training and skills, and progressive law enforcement experience. Successful candidates will demonstrate excellent communication and interpersonal skills; experience leading, hiring, and recruiting a millennial workforce; a strong commitment to community engagement; ability to collaborate with stakeholders, minority groups, and other agencies; a thorough understanding of 21st century policing best practices and implementation.

(See full Job Description below) (see apostc@alabama.gov for certification requirements)

High school diploma or GED required. Applicant must be APOST certified or be eligible for APOST certification. A Bachelor's Degree in Criminal Justice or a related discipline preferred but not required; 15 years of law enforcement experience required, 5 years supervisory experience, or any equivalent combination of education and experience. Preference will be given to candidates with previous administrative experience and advanced education.

Salary range is commensurate upon qualifications and experience.

Selected candidates' first phase interviews (**professional panel**) will be conducted on **12/7/2020**.

Selected candidates' second phase interviews (**Mayor and City Council**) will be conducted on **12/10/2020**.

Second phase interviews will be public.

Applicant accepting the position of Police Chief for the City of Fort Payne will be expected to reside in a reasonable response distance to the City of Fort Payne.

Job description and application forms can be obtained from the City of Fort Payne website (www.fortpayne.org) or in person at the Fort Payne City Hall 100 Alabama Ave. N. Fort Payne, Al 35967 (256)-845-1524. Candidates should submit an application, resume, and cover letter to the Human Resource Director City of Fort Payne in person, by mail, or by emailing to dfischer@fortpayne.org.

Applications and other correspondence should be submitted no later than 4:00 pm on 12/1/2020

The City of Fort Payne is an Equal Opportunity Employer